



Break Away

Board Member Job Description

About Break Away:

Break Away is a national nonprofit organization that promotes the development of quality alternative break programs through training, assisting, and connecting campuses and communities. We provide the tools and lasting support to foster successful alternative breaks and to help participants learn how and why to make the community a priority in their values and choices. For more information, visit: www.alternativebreaks.org.

Board Responsibilities:

- Serve as ambassadors of Break Away
- Determine Break Away's mission and purpose
- Select and support the Executive Director(s)
- Ensure effective organizational planning
- Ensure adequate financial resources
- Manage resources and partnerships effectively
- Recognize and steward gifts
- Make or raise an annual financial contribution to Break Away of at least \$1,000
- Determine, monitor, and strengthen Break Away's programs and services
- Enhance Break Away's public standing
- Ensure legal and ethical integrity and maintain accountability
- Recruit and orient new board members
- Assess board performance
- To fulfill committee and/or officer responsibilities
- To be familiar with and adhere to bylaws
- To be familiar with current Break Away policies, procedures, and events
- Commit average of 10 hours per month to board responsibilities, including one board phone call/month (alternating between full board and committee calls)
- Attend two in-person, weekend-long meetings each year. Food and simple lodging provided; board members are responsible for their travel costs

What We're Looking For:

Board Members are passionate about the mission and approach of Break Away and alternative breaks, and serve as advocates and ambassadors for the organization. We represent a variety of personal and professional backgrounds, and are based throughout the country. We take a collaborative, open-minded approach to strategic planning and problem solving.

At this time, we are focusing our recruitment on individuals with the following backgrounds and skills. All are welcome to apply.

- Finance: Financial analysis, budgeting, financial management
- Strategic thinking or planning
- Program evaluation or data analysis
- Graphic design
- Technology: Website design, development, workplace apps
- Experience advising alternative breaks or in the Community-Based Learning sector
- Current students

Break Away is committed to building a diverse board dedicated to our core values of inclusion and justice.