INSTITUTIONAL LEADERSHIP

Diversity, Equity, + Inclusion

Communities and organizations alike are at their best when all voices are heard. This workshop helps leaders increase personal identity awareness and ownership around social groups; learn how community work is tied to multiple dimensions of power, privilege, and oppression; and adopt strategies for creating positive organizational change that allows for everyone to thrive.

Building Stronger Communities through Active Citizenship

Break Away is a national nonprofit organization committed to the development of Active Citizens – people who make community a priority in everyday values and life choices. Active Citizens know that there's no such thing as "not my issue" and justice work is stronger when done collectively. As participants in communities, Active Citizens harness and contribute their unique skills and interests to create abundance. In this workshop, we define Active Citizenship, talk about possible steps to develop this identity, address the myths that exist around the concept, and use a critical lens to deconstruct associated terminology: community, citizen, and the stages of the Active Citizen Continuum.

Cultivating Active Antiracism

Sparked by the racial uprising of 2020, and informed by the deep history of white supremacy in the United States, this workshop highlights the importance of being anti-racist, rather than non-racist. Participants will explore a brief history of oppression, learn about multiple levels of oppression, and craft a framework for organization-wide anti-racist action and change.

Resisting Performative Allyship

There have been many critiques of allyship as both a concept and identity. Without proper education, planning, and execution, volunteers and social justice practitioners can make mistakes with serious ramifications for those they intend to support. When service and social justice exist in silos, it's difficult to connect values to meaningful, direct action. Using Tania D. Mitchell's model for critical service-learning, we will discuss the differences between charity and justice work and share strategies to move toward a solidarity approach to service.

INSTITUTIONAL LEADERSHIP

Community-Centric Ethics

The commitment to building reciprocal relationships with communities and community organizations is at the center of a quality community engagement. This workshop explores how our community-centric ethic plays into selecting and building new community partnerships; multi-year collaboration and long-term partnership development; pre-engagement relationship building; collaborative service planning and project goal setting; and post-engagement communication.

Ethical Storytelling

Storytelling is a powerful tool in justice work. It can also be dangerous. For decades, volunteers have been traveling to communities that are not their own, working alongside organizations, and returning home with a story to tell. Because of the power differentials inherent in service work, the stories we tell, unless intentionally disrupted, can perpetuate harmful narratives about communities that welcome us in. In this workshop, we dive into the challenging concept of ethical storytelling in immersive service work, the dangers of perpetuating single-story narratives, and the power in sharing stories that ultimately contribute to dismantling systems of oppression.

Leading the Frontlines: Tools for Young Leaders

In the current movement for Black lives and in many other justice-based movements, youth are taking roles and leaders and movement makers. This workshop will help participants understand various roles in leadership while considering their own identity through self-awareness practices. Participants leave with tools and resources for leading on the frontlines of justice movement.

Strategic Planning

Built for the creation of sustainable organizations, this workshop is designed for communities interested in reviewing, solidifying, and refocusing their current efforts, or starting an organization with the strongest possible foundation. Participants will build a plan to guide your organization for years to come by focusing on organizational structure, redefining roles and organizational culture, and engaging in evaluation and assessment mapping.

JUSTICE-BASED
LEADERSHIP

break away ▶

INSTITUTIONAL LEADERSHIP

Queer + Trans Advocacy and Action

From 1969's Stonewall riot to the Supreme Court's 2020 ruling providing safer workplaces for queer and trans people, the LGBTQ+ movement has a long and evolving history. In this workshop, we will infuse current LGBTQ+ terminology with institutional and organizational polices and practices that make our communities more queer and trans inclusive.

Identity-Based Activism

Based on the data from a national study chronicled in the book, Identity-Based Student Activism: Power + Oppression on College Campuses, co-author and researcher Dr. Meg E. Evans shares strategies and approaches to supporting identity-based activists and activism to make our campuses and organizations ripe for change.

Virtual Facilitation Strategies

In the midst of the 2020 global pandemic, everything's gone virtual. This workshop ensures leaders have the skills and knowledge necessary to facilitate meaningful, engaging, and comprehensive virtual trainings. Participants uncover the difference between leading and facilitating, learn three core facilitation styles, set goals, utilize tools, and develop structures for workshop facilitation.

Coalition Building Through Emergent Strategy

Coalitions are often complicated and messy, but they also have the power to define a movement. In this workshop, we utilize an asset-based framework to explore the process of designing and managing coalitions to enhance community building. Mobilization within and across movements takes time, patience, and dedication. By proactively identifying roadblocks and potential trouble-spots within our coalitions, we discover more robust opportunities for community change. Participants will turn ideas into future actions that aid in the creation and coordination of sustainable coalitions.